

Environmental Policy Statement

Kuehne+Nagel's Vision 2030 of 'becoming the most trusted supply chain partner supporting a sustainable future'.

The Roadmap 2026 is the four-year strategic plan for achieving this goal. It is based on the four cornerstones Kuehne+Nagel Experience, Digital Ecosystem, Living ESG and Market Potential.

Living ESG reflects our commitment to lead in sustainable logistics and put sustainability first: for customers, colleagues and our communities. The goal is to create competitive advantages by helping customers achieve their environmental goals, implement economically viable and scalable decarbonisation solutions, and attract and retain top logistics talent.

Based on our environmental impact assessment, this Environmental Policy Statement sets out principles for how the Kuehne+Nagel Group manages, monitors and minimises its impact on the environment and provides a framework for setting environmental objectives while striving for continuous improvement to enhance environmental performance.

Environmental priorities:

- **Climate change and GHG emissions:** In line with the goals of the Paris Agreement and the Science Based Targets initiative, we are committed to reach net zero by 2050 and develop tangible solutions to reduce GHG emissions in our value chain.
- **Energy:** reduce energy consumption, improve energy efficiency and increase the renewable energy share.
- **Waste and circularity:** striving for pollution prevention, reduce waste (inbound and outbound), minimise the use of plastic materials and find meaningful ways to reuse, recycle and recover waste.
- **Water:** efficient and responsible use of water in our operations and protection of clean water sources from any hazardous material handled or transported. Minimise water usage in areas of water stress.
- **Regulatory compliance** - compliance with applicable environmental regulations.
- In addition, we look for ways to minimise our business's impact on biodiversity and ecosystems.

Our environmental priorities are supported through the following initiatives:

- **Performance evaluation** – Define key performance indicators (KPIs) for measuring the achievement of environmental objectives towards continuous improvement.
- **Supplier environmental performance** – design criteria to engage with suppliers that adhere to our Supplier Code of Conduct and our Environmental Management System.
- **Certification** – utilising certification, such as ISO 14001, as a platform for auditing, documentation, implementation, and maintenance of processes, practices and procedures related to our Environmental Management System.
- **Training and development** – provide appropriate training to enhance employee awareness and ensure environmental issues

To underpin our environmental goals and targets Kuehne+Nagel International AG is committed to the UN Global Compact and the Science Based Targets initiative.

Kuehne+Nagel International AG, July 2023

Stefan Paul
Chief Executive Officer